

Mobile Developer - Intermediate

Reports to:	Position Level:	Direct Reports:	Location:	Job Code:
Development Manager	Team Member	No	Auckland / Christchurch / Wellington	TMB4.2

Who is Trade Me?

Trade Me delivers value to Aotearoa through helping Kiwi create the life they want, whether that's finding a property, vehicle, career or new and used goods. Our vision is to be the place "where Kiwi look first".

Our Values:



Customer Aroha



No 'I' in Trade Me



Don't be a dick



Hunger like Ed

Why this role is important to us:

This role is key to providing top-quality, modern native mobile platforms, products and enhancements for Trade Me. Your input will be vital to the technology roadmap and you'll define and drive forward the principles of quality, stable, and supportable software design. You'll help us keep a focus on ensuring our apps are delivered with quality, speed and care.

What you'll do:

- Build native applications for Android or iOS using the latest technologies to give our mobile users a world-class experience.
- Take innovative approaches to improving our native mobile platforms.
- Take part in research and development – you'll be investigating and contributing new ideas that keep us at the forefront of innovation.
- Be creative as part of a dynamic squad, developing exciting products. You'll contribute to all phases of the development lifecycle, from ideation and design to user testing and more.
- As a member of the Trade Me mobile guilds, you'll learn from others around the company and share your knowledge.
- Uphold Trade Me quality standards including both manual testing and implementing functional and UI automated tests

What success will look like:

- You deliver technical solutions that enable your squad to meet their objectives for delivering customer value.
- You are continually improving your delivery practices and helping your squad to become better.
- Your work maintains or improves the quality and reliability of our technical platforms and products.
- You are able to work independently, collaborate regularly and escalate issues quickly.
- Your team and stakeholders have the key information they need to make sound decisions and keep work flowing.
- You are up to date in technologies and best practices relevant to your work, so you can be as effective as possible in delivering and facilitating solutions.
- You're seen as a champion of our values, living these daily.
- You're creating and fostering a diverse and inclusive environment.
- Health & Safety is fundamental in how you operate.

What you'll bring with you:

Critical Competencies:

- A good team player with a positive attitude and a willingness to collaborate
- Organised and comfortable with self-directed work; adaptable and can cope with change in a fast-moving environment.
- An eye for detail; willing to work through the little things to make our mobile experience faster, more reliable, and easier to maintain.
- Propensity for personal motivation, initiative, adaptability and the willingness to face challenges head-on.
- Able to deliver significant code changes with guidance from seniors, understanding the implications of their changes in the wider context.

Experience:

- 3+ years' experience in similar mobile development roles.
- Native iOS or Android development using Swift, Objective-C, Kotlin, or Java.
- Experience with Agile software development methodologies.